

Directors, Supervisors and Senior Management

Directors

Executive Directors

Mr. Xu Hua Qiang, aged 60, tertiary educated, associate professor of the Dongnan University, senior engineer, has been Chairman of the Board of Directors since the establishment of the Company in August 1992. Mr. Xu was once a director of The No. 2 Motor Transport Department of Jiangsu Province, Communist Party committee secretary, provincial committee member, director of the Policy Office of the Jiangsu Provincial Government, director of the General Office of the Jiangsu Communications Department, head and deputy head of the Jiangsu Communications Department. Mr. Xu has nearly 40 years of experience in traffic, infrastructure projects and transport management, and has been the chief and deputy chief co-ordinator of various major infrastructure projects in Jiangsu Province.

Mr. Cai Jia Fan, aged 62, university educated, associate professor of the Hehai University, senior engineer, has been Vice-chairman of the Board of Directors and general manager of the Company since its establishment in August 1992. He was once a deputy head and head of the Communications Design and Planning Institute of Jiangsu Province, head of the Planning Division of the Jiangsu Communications Department, chief engineer and deputy head of the Jiangsu Communications Department, and deputy chief co-ordinator of the Jiangsu Communications Highway Construction Command Office. Mr. Cai has 40 years of experience in communications planning and management of infrastructure projects.

Mr. Li Da Peng, aged 45, tertiary educated, economist, is a director and Deputy General Manager of the Company. Mr. Li joined the Company in January 1996. He was once deputy head of the Communications Design and Planning Institute of Jiangsu Province and chairman of the board of directors of Jiangsu Nanjing-Shanghai Express Bus Co. Ltd.. Mr. Li has over 20 years of experience in economic and transport management.

Mr. Zhang Quan Geng, aged 57, university graduate, senior engineer, is a director and Deputy General Manager of the Company. Mr. Zhang joined the Company in August 1992. He was once a technician with the Research Institute of the Ministry of Communications, deputy researcher of the Chongqing Research Institute under the Ministry of Communications, deputy director of the Research Institute of the Jiangsu Communications Department and deputy director of the Jiangsu Expressways Command Office. He has over 30 years of experience in traffic scientific research and management of infrastructure projects.

Mr. Liu Bu Cun, aged 48, university graduate, economist, is Director and Deputy General Manager of the Company. Mr. Liu joined the Company in August 1992. He was once a deputy director of the general office of the Jiangsu Communications Department, and deputy director of the Jiangsu Expressways Command Office. He has over 20 years of experience in legal and economic management.

Mr. Ye Yi Ming, aged 60, university graduate, senior economist, is Director of the Company and Deputy General Manager and Chairman of the Jiangsu Roads & Bridges Construction Co.. Mr. Ye joined the Company in August 1992. Mr. Ye was once an interpreter with the Jiangsu Foreign Affairs Office, section head of the Finance and Materials Division of the Office for Assistance to Sudan and deputy head of the External Assistance Division of the Jiangsu Communications Department. Mr. Ye has considerable experience in the construction and management of infrastructure projects.

Mr. Lu Zhi Jing, aged 60, tertiary educated, senior engineer, is Director of the Company and General Manager of the Jiangsu Communications Construction Company. Before Mr. Lu joined the Company in August 1992, he had been an executive, director, deputy general manager and general manager of the Jiangsu Communications Construction Company. Mr. Lu has over 30 years of experience in management of traffic, infrastructure projects.

Mr. Zhang Chong Jie, aged 61, tertiary educated, senior engineer, is Director of the Company. Before Mr. Zhang joined the Company in August 1992, he had been a deputy manager of the Repair Factory of the Jiangsu Motor Company, officer of the Transportation Section of the Jiangsu Communications Department, deputy director of the Office for Assisting the Construction of Roads in Sudan under the Jiangsu Communications Department, and director, deputy manager and manager of the Office of the Jiangsu Automobile Transport Company. Mr. Zhang has nearly 40 years of experience in transport management.

Ms. Fan Yu Shu, aged 45, tertiary educated, accountant, is Director of the Company and Deputy Manager of Jiangsu Communications Investment Corp.. Ms. Fan joined the Company in August 1993. She has 20 years of experience in finance, and financial management. She was once an accountant, and transport business manager of Jiangsu Provincial Leasing Company.

Independent Non-executive Directors

Ms. Cheng Chang Yung Tsung, Alice, aged 66, is a non-executive Director. She was member of the Preparatory Committee for the Hong Kong Special Administrative Region, and is Standing Committee member of the National Committee of the Chinese People's Political Consultative Conference, advisor on Hong Kong affairs for the Hong Kong & Macau Affairs Office and the Xinhua News Agency (Hong Kong Branch) and Chairman of the Business Enterprise Management Centre of the Hong Kong Management Association. She is also managing director of Taching Petroleum Co. Ltd., China Senior Advisor for Telefonaktiebolaget LM Ericsson, senior advisor for both Volvo Car International AB and ADTrans China. Ms. Cheng has more than 20 years of experience in business development and investment. Ms. Cheng has been awarded Commander of the Royal Order of the Polar Star, Kingdom of Sweden by King Carl Gustav XVI of Sweden.

Mr. Taochaifu Choofuang, aged 75, university graduate, mechanical engineer, is non-executive Director of the Company and Chairman of Chong Lai Company Limited and Managing Director of the New Heritage Development Ltd. in Hong Kong. He is also Director of Overseas Realty (Ceylon) Ltd., which is listed on the Stock Exchange of Colombo, Sri Lanka. Mr. Tao has been involved in the shipping business and he co-founded the Ocean Shipping & Enterprises Ltd. in 1962, which was based in Hong Kong. In 1978, he founded the Nanjing Jinling Hotel. Mr. Tao currently also serves as the vice chairman of Beijing Landmark Towers Company Limited, which owns the

Landmark Hotel, Apartments and Office Tower Complex in Beijing. Mr. Tao was also appointed an Honorary Citizen by the Municipal Government of Suzhou in 1995. He has 50 years of experience in business development and investment.

Supervisors

Mr. Zhong Zhang Wan, aged 54, tertiary educated, is Chairman of the Supervisory Committee and Deputy Director of the Securities Department of the Company. Before Mr. Zhong joined the Company in August 1992, he had been a deputy manager of the Jiangsu United Transport Company, and a deputy director of the Business Development Department of the Jiangsu Expressways Command Office. He has considerable experience in economic management and is also familiar with securities matters.

Mr. Jia Da Kang, aged 54, university graduate, senior administrator, is Supervisor and Head of the Road Administration Department of the Company. Before Mr. Jia joined the Company in October 1996, he had been a deputy director and director of the Jiangsu Highways Bureau, a deputy director of Jiangsu Mariners and Highway Transport Union, and a member and secretary-general of the Jiangsu Communications Engineering Institute. He has been engaged in economic management and transport management for almost 30 years.

Ms. Xu Yi Qun, aged 34, tertiary educated, is Supervisor and Director of the Finance Department of Jiangsu Communications Investment Corp.. Ms. Xu was once an accountant and chief accountant of the Finance Department of Jiangsu Jinling Automobile Communications Company, a deputy general manager of Jiangsu Leasing Company and a deputy director of the Finance Department of Jiangsu Communications Investment Corp..

Mr. Geng Liu Yu, aged 45, tertiary educated, economist, is Supervisor and Deputy Director of the Personnel and Human Resources Department of the Company. Before Mr. Geng joined the Company in October 1996, he had been an officer of the Labour and Management Department of Jiangsu Xinhua Shipyard, a deputy director and director of the Labour and Management Section of the Political Department under the Jiangsu Communications Department. He has been involved in economic management and personnel matters for more than 20 years.

Mr. Wu Zan Ping, aged 34, university graduate, engineer, is Supervisor and Deputy Director of the Engineering and Technology Department of the Company. Before Mr. Wu joined the Company in August 1992, he had been a deputy director and director of the Jiangsu Expressways Command Office. He has been involved in the management of transportation projects for more than 10 years.

Company Secretaries

Mr. Yao Yong Jia, aged 34, postgraduate (with a Master's degree), engineer, is Company Secretary of the Company. Mr. Yao joined the Company in August 1992. He had worked in the Communications Design and Planning Institute of Jiangsu Province and the Jiangsu Expressways Command Office, and had been section head of the Securities Department of the Company. He has over 10 years of experience in project management, investment analyses, financing and securities matters.

Mr. Lam Che Wah, Danny, aged 33, the Company's Secretary in Hong Kong. Mr. Lam is a member of the Institute of Chartered Secretaries and Administrators of United Kingdom and Hong Kong Institute of Company Secretaries, and is the Secretary of the Company responsible for observance of the relevant provisions of Hong Kong. He is also the Company Secretary of the Company in Hong Kong, the receiver for the acceptance of service of process and notice, and an employee of Richards Butler, the Hong Kong legal adviser of the Company.

Senior Management

Ms. Liu Wei, aged 41, tertiary educated, accountant, is deputy division chief of the Finance Department of the Company. Ms. Liu joined the Company in August 1992. She had been the deputy section chief of the Planning Division of the Jiangsu Communications Department, the person-in-charge of the Finance Department of the Jiangsu Roads & Bridges Construction Co. and the section chief of the Finance Division of the Jiangsu Expressways Command Office.

Ms. Sun Xian Ping, aged 44, university graduate, economist, is Deputy Director of the Office of the General Manager of the Company. Ms. Sun joined the Company in October 1996. She had been an executive of the Public Relations Section, and the secretary of the General Office of the Jiangsu Communications Department.

Mr. Wu Wei Ping, aged 44, postgraduate (with a Master's degree), senior economist, is Deputy Director of the Office of the General Manager of the Company. Mr. Wu joined the Company in October 1996. He had been the secretary at the section chief level to the Communist Party Committee of the Jiangsu Communications Department and the section chief of the General Section of the Quality Control Station of the Jiangsu Communications Department.

Ms. Wang Xiao Lu, aged 45, tertiary educated, economist, is the deputy division chief of the Business Development Department of the Company. Ms. Wang joined the Company in October 1996. She had been section chief of the Statistics Branch under the Planning Division of both the Jiangsu Communications Department, manager of the department store and the Mechanical and Electrical Division of the Materials Company of the Jiangsu Communications Department.

Mr. Zhou Hao Xiang, aged 50, tertiary educated, engineer, is Chairman of the labour union of the Company. Mr. Zhou joined the Company in August 1992. He had been a director of the General Office and the deputy division manager of the Jiangsu United Transport Company, and a deputy division chief of the General Division of the Jiangsu Expressways Command Office.